

## CSR External Assessment

### Selected as a “Nadeshiko Meigara” for two consecutive years

KDDI was recognized for two years in succession, in FY2012 and FY2013, as a “Nadeshiko Meigara,” acknowledging us as a company that proactively promotes women in the workplace. Introduced in FY2012, “Nadeshiko Meigara” is a joint undertaking by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange to select and introduce companies that proactively promote women in the workplace as attractive



stock in order to promote and accelerate the advancement of female employees, positioned by the government as the “core of the growth strategy.” In the area of female career advancement, KDDI has set concrete numerical targets for promotion of women by FY2015, and implements various programs to support upskilling and career development. In addition, KDDI actively supports the balancing of work and family, introducing a teleworking system and encouraging male employees to play a greater role in child care, with the aim of achieving more flexible work styles. These initiatives were highly appraised, earning KDDI recognition as a “Nadeshiko Meigara” for two consecutive years. KDDI will continue to promote the advancement of female employees and endeavor to enhance customer satisfaction by applying women’s views in its business operations.

### Inclusion in SRI Indices (Morningstar Socially Responsible Investment Index)

The Morningstar Socially Responsible Investment Index (MS-SRI) is the first socially responsible investment index in Japan. The MS-SRI selects the best 150 Japanese listed companies, in terms of social performance, for inclusion in its index of socially responsible companies.

KDDI is included in this index as of January 2014.



### Inclusion in SRI Indices (Ethibel EXCELLENCE Label)

As of September 2013, KDDI is included in the Ethibel EXCELLENCE label from the socially responsible investing promotion group Forum ETHIBEL, based in Belgium. Forum ETHIBEL selects companies that demonstrate high performance from a CSR perspective.



### Inclusion in Euronext Vigeo World 120 Index

As of January 2014, KDDI is included in the Euronext Vigeo World 120 sustainability evaluation index, selected by NYSE Euronext, the world’s biggest stock exchange group, and Vigeo which evaluates companies’ performance in social responsibility.



## Selected as an ESG Meigara by the Tokyo Stock Exchange

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As of May 2012, KDDI was recognized by the Tokyo Stock Exchange in FY2012 as an “ESG stock,” pointing to corporate excellence in environmental, social and governance (ESG) endeavors.